

<u>Group</u>	<u>Aver. share of norm. employ. (γ)</u>	<u>Aver. share of employ. deviations (β)</u>	<u>Marginality measure (β/γ)</u>
Adults	0.934	0.779	0.834
Teenagers	0.063	0.221	3.508

Source: Kusters and Welch, "The Effects of Minimum Wages on the Distribution of Changes in Aggregate Employment," American Economic Review, June 1972.

<u>Group</u>	<u>η_p</u>	<u>η_d</u>	<u>$\eta_d - \eta_p$</u>
Adults	0.032	-1.44	-1.47
Teenagers	-0.331	2.48	2.81

Source: Kusters and Welch, "The Effects of Minimum Wages on the Distribution of Changes in Aggregate Employment," *American Economic Review*, June 1972.