

Definition of variables
(Nakosteen and Zimmer migration study)

SE = 1 if individual is self-employed
= 0 otherwise.

Δ EMP = rate of growth of state employment

Δ PCI = growth of state per capita income

AGE = age of individual

RACE = 1 if nonwhite
= 0 otherwise

SEX = 1 if individual is female
= 0 otherwise

Δ SIC = 1 if individual changes industry

Nakosteen & Zimmer Empirical Results
(t values in parentheses)

Variables	Migration Probability Model	Migrant Earnings Model	Nonmigrant Earnings Model
Constant	-1.509	9.041	8.593
SE	-0.708 (-0.572)	-4.104 (-9.54)	-4.161 (-57.71)
△ EMP	-1.488 (-2.60)		
△ PCI	1.455 (3.14)		
AGE	-0.008 (-5.29)		
RACE	-0.065 (-1.17)		
SEX	-0.082 (-2.14)		
△ SIC	0.948 (24.15)	-0.790 (-2.24)	-0.927 (-9.35)
λ		0.212 (0.50)	0.863 (2.84)