

Sociology 552: Advanced Topics in Stratification

Lane Kenworthy
Spring 2005

Class: Social Sciences 415, Tu 3:30–6:00
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Course Description

This seminar explores causes, consequences, and cures for inequality, poverty, and joblessness in the United States and other affluent countries.

Requirements

Readings. The required readings for the course are listed in the schedule below. The articles and book chapters are on electronic reserve at eres.library.arizona.edu. The course password is *soc552*. The following books are available at the campus bookstore, at various online bookstores, and on reserve at the library:

- Mishel, Lawrence, Jared Bernstein, and Sylvia Allegretto. 2005. *The State of Working America, 2004-05*. An Economic Policy Institute book. ILR Press.
- Shulman, Beth. 2003. *The Betrayal of Work: How Low-Wage Jobs Fail 30 Million Americans*. New Press.
- Blank, Rebecca M. 1997. *It Takes a Nation: A New Strategy for Fighting Poverty*. Russell Sage Foundation and Princeton University Press.
- Goodin, Robert E., Bruce Headey, Ruud Muffels, and Henk-Jan Dirven. 1999. *The Real Worlds of Welfare Capitalism*. Cambridge University Press.
- Esping-Andersen, Gøsta. 1999. *Social Foundations of Postindustrial Economies*. Oxford University Press.
- Kenworthy, Lane. 2004. *Egalitarian Capitalism*. Russell Sage Foundation.
- Herzenberg, Stephen A., John A. Alic, and Howard Wial. 1998. *New Rules for a New Economy*. A Century Fund book. Cornell University Press.
- Wilson, William Julius. 1996. *When Work Disappears: The World of the New Urban Poor*. Knopf.

Grading. Class participation 30%; presentation 30%; paper 40%.

Presentation. Each student will make one in-class presentation during the semester, on the readings for a given week. Use the standard conference presentation as your model: about 20 minutes, with visual aids such as overheads, PowerPoint, and/or handouts. The object of the presentation is to highlight one or more of the central issues addressed in the readings, to locate the authors' positions vis-à-vis those issues, and to comment critically on the state of the debate and the value of the individual contributions to it. Of course, you probably won't be able to cover all of the conceivable issues and need not place equal emphasis on each of the readings. Avoid lengthy introductions and summaries of the readings. The presentation should be *organized around an argument* — a statement about the most fruitful way to study the topic at hand, an adoption of a particular position in a debate, or a critique of some existing line of argument. If you don't have an argument, get one!

Paper. A roughly 7,500-word paper on a topic of your choice related to the course material. Due date: May 10. You must get your topic approved by me no later than April 12. The paper can be either an empirical study or a research proposal. If you choose to do a research proposal, the paper must include: (1) a theory/literature review section that discusses various theoretical perspectives and lists propositions about the empirical outcomes that would be predicted by those perspectives; (2) a detailed description of the data and methods you would use to answer your research question.

Schedule

1. Introduction (January 18)

- *Optional:* Ryscavage, Paul. 1999. "Concepts and Methods of Inequality Analysis." Chapter 2 in *Income Inequality in America*. M.E. Sharpe.
- *Optional:* Ehrenberg, Ronald G. and Robert S. Smith. 2003. "Overview of the Labor Market." Chapter 2 in *Modern Labor Economics*. Eighth edition. Addison Wesley.

2. Why Should We Care About Inequality? (January 25)

- Miller, Matthew. 2003. "Taking Luck Seriously." Chapter 4 in *The Two Percent Solution*. PublicAffairs.
- Bowles, Samuel and Herbert Gintis. 1998-99. "Is Equality Passé? Homo Reciprocans and the Future of Egalitarian Politics." *Boston Review*, December-January.
- Feldstein, Martin. 1999. "Reducing Poverty, Not Inequality." *The Public Interest*, Fall: 33-41.
- Milanovic, Branko. 2003. "Why We All Do Care About Inequality (But Are Loath to Admit It)." Unpublished. World Bank.
- Krugman, Paul. 2002. "For Richer." *New York Times Magazine*, October 20.
- Kenworthy, Lane. 2004. "Rising Inequality Not a Surge at the Top." *Challenge*, September-October: 51-55.

- Burtless, Gary and Christopher Jencks. 2003. "American Inequality and Its Consequences." Pp. 61-108 in *Agenda for the Nation*, edited by Henry Aaron, Pietro S. Nivola, and James M. Lindsay. Brookings Institution.
- *Recommended:* Rawls, John. 1971. *A Theory of Justice*. Harvard University Press. Pp. 3-17, 42-43, 60-62, 65, 72-75, 78, 120, 126-127, 136-137, 142-143, 150-153, 178-179, 201-208, 244, 302-303.
- *Recommended:* Nozick, Robert. 1974. *Anarchy, State, and Utopia*. Basic Books. Pp. 149-164.
- *Recommended:* Frohlich, Norman, Joe A. Oppenheimer, and Cheryl L. Eavey. 1987. "Laboratory Results on Rawls's Distributive Justice." *British Journal of Political Science* 17: 1-21.
- *Recommended:* Jencks, Christopher. 1988. "What Must Be Equal for Opportunity to Be Equal?" Pp. 47-74 in *Equal Opportunity*, edited by Norma E. Bowie. Westview Press.
- *Recommended:* Roemer, John E. 1998. *Equality of Opportunity*. Harvard University Press. Pp. 1-12.
- *Recommended:* Freeman, Richard. 1998. "Is the New Income Inequality the Achilles' Heel of the American Economy?" Pp. 219-229 in *The Inequality Paradox*, edited by James A. Auerbach and Richard S. Belous. National Policy Association.
- *Recommended:* Konow, James. 2003. "Which Is the Fairest One of All? A Positive Analysis of Justice Theories." *Journal of Economic Literature* 41: 1188-1239.

3. Inequality and Poverty: United States (February 1)

- Mishel, Lawrence, Jared Bernstein, and Sylvia Allegretto. 2005. *The State of Working America, 2004-05*. An Economic Policy Institute book. Cornell University Press. Chapters 1, 5.
- Morris, Martina and Bruce Western. 1999. "Inequality in Earnings at the Close of the Twentieth Century." *Annual Review of Sociology* 25: 623-657.
- Shulman, Beth. 2003. *The Betrayal of Work: How Low-Wage Jobs Fail 30 Million Americans*. New Press. Introduction and chapters 1-5.
- *Recommended:* Mishel, Lawrence, Jared Bernstein, and Sylvia Allegretto. 2005. *The State of Working America, 2004-05*. An Economic Policy Institute book. Cornell University Press. Chapters 2, 4, 6.
- *Recommended:* Burtless, Gary. 1999. "Effects of Growing Wage Disparities and Changing Family Composition on the U.S. Income Distribution." *European Economic Review* 43: 853-865.
- *Recommended:* Reed, Deborah and Maria Cancian. 2001. "Sources of Inequality: Measuring the Contributions of Income Sources to Rising Family Income Inequality." *Review of Income and Wealth* 47: 321-333.
- *Recommended:* Nielsen, François and Arthur S. Alderson. 2001. "Trends in Income Inequality in the United States." Pp. 355-385 in *Sourcebook on Labor Markets*, edited by Ivar Berg and Arne L. Kalleberg. Plenum.
- *Recommended:* Danziger, Sheldon and Peter Gottschalk. 1995. *America Unequal*. Russell Sage Foundation and Harvard University Press.

- *Recommended:* Gottschalk, Peter and Sheldon Danziger. 2003. "Wage Inequality, Earnings Inequality, and Poverty in the U.S. Over the Last Quarter of the Twentieth Century." Unpublished. Available at: fmwww.bc.edu/ec-p/wp560.pdf.
- *Recommended:* Fortin, Nicole M. and Thomas Lemieux. 1997. "Institutional Changes and Rising Wage Inequality: Is There a Linkage?" *Journal of Economic Perspectives* 11(2): 75-96.
- *Recommended:* Wright, Erik Olin and Rachel Dwyer. 2003. "The Patterns of Job Expansions in the United States: A Comparison of the 1960s and 1990s." *Socio-Economic Review* 1: 289-325.
- *Recommended:* Rank, Mark. 2004. "Poverty as a Structural Failing." Chapter 3 in *One Nation, Underprivileged*. Oxford University Press.
- *Recommended:* Danziger, Sheldon and Robert Haveman, eds. 2001. *Understanding Poverty*. Russell Sage Foundation and Harvard University Press.
- *Recommended:* Iceland, John. 2003. *Poverty in America*. University of California Press.
- *Recommended:* Iceland, John, Lane Kenworthy, and Melissa Scopilliti. 2005. "Macroeconomic Performance and Poverty in the 1980s and 1990s: A State-Level Analysis." Unpublished. Available at: www.u.arizona.edu/~lkenwor.
- *Recommended:* Conlin, Michell and Aaron Bernstein. 2004. "Working and Poor." *Business Week*, May 31: 58-68.
- *Recommended:* Edin, Kathryn and Laura Lein. 1997. *Making Ends Meet: How Single Women Survive Work and Welfare*. Russell Sage Foundation.
- *Recommended:* Newman, Katherine. 1999. *No Shame in My Game*. Knopf.
- *Recommended:* Ehrenreich, Barbara. 2001. *Nickel and Dimed: On (Not) Getting By in America*. Henry Holt and Company.
- *Recommended:* Boushey, Heather, Chauna Brocht, Bethney Gundersen, and Jared Bernstein. 2001. *Hardships in America*. Washington, DC: Economic Policy Institute.
- *Recommended:* U.S. Census Bureau. 2003. "Supplemental Measures of Material Well-Being: Expenditures, Consumption, and Poverty: 1998 and 2001." Current Population Reports P23-201. Available at: www.census.gov/prod/2003pubs/p23-201.pdf.
- *Recommended:* Iceland, John and Kurt J. Bauman. 2003. "The Dynamics of Poverty and Material Well-Being." Unpublished. University of Maryland and U.S. Bureau of the Census.
- *Recommended:* Caner, Asena and Edward N. Wolff. 2004. "Asset Poverty in the United States, 1984-1999." *Challenge*, January-February: 5-52.
- *Recommended:* Wolff, Edward N. 2002. *Top Heavy*. Updated edition. New Press.

4. Inequality and Poverty: Comparative (February 8)

- Kenworthy, Lane. 2005. "Sources of Equality and Inequality: Wages, Jobs, Households, and Redistribution." Chapter 3 in *Equality with Jobs*. Unpublished.
- Rueda, David and Jonas Pontusson. 2000. "Wage Inequality and Varieties of Capitalism." *World Politics* 52: 350-383.

- Esping-Andersen, Gøsta. 2005. "Income Distributions and Life Chance Opportunities." In *The New Egalitarianism: Opportunity and Prosperity in Modern Societies*, edited by Anthony Giddens.
- Moller, Stephanie, David Bradley, Evelyne Huber, François Nielsen, and John D. Stephens. 2003. "Determinants of Relative Poverty in Advanced Capitalist Democracies." *American Sociological Review* 68: 22-51.
- *Recommended*: Mishel, Lawrence, Jared Bernstein, and Sylvia Allegretto. 2005. *The State of Working America, 2004-05*. An Economic Policy Institute book. Cornell University Press. Chapter 7.
- *Recommended*: Pontusson, Jonas. 2005. *Inequality and Prosperity in Contemporary Capitalism*. Cornell University Press.
- *Recommended*: Kenworthy, Lane and Jonas Pontusson. 2005. "Rising Inequality and the Politics of Redistribution in Affluent Countries." *Perspectives on Politics*, forthcoming.
- *Recommended*: Kenworthy, Lane. 2004. *Egalitarian Capitalism*. Russell Sage Foundation. Chapter 3.
- *Recommended*: Alderson, Arthur S. and François Nielsen. 2002. "Globalization and the Great U-Turn: Income Inequality Trends in 16 OECD Countries." *American Journal of Sociology* 107: 1244-1299.
- *Recommended*: Bradley, David, Evelyne Huber, Stephanie Moller, François Nielsen, and John Stephens. 2003. "Distribution and Redistribution in Postindustrial Democracies." *World Politics* 55: 193-228.
- *Recommended*: Beramendi, Pablo and Tom Cusack. 2004. "Diverse Disparities: The Politics and Economics of Wage, Market, and Disposable Income Inequalities." Unpublished. Wissenschaftszentrum, Berlin.
- *Recommended*: Gustafsson, Bjorn and Mats Johansson. 1999. "In Search of Smoking Guns: What Makes Income Inequality Vary Over Time in Different Countries?" *American Sociological Review* 64: 585-605.
- *Recommended*: Smeeding, Timothy M. 1998. "U.S. Income Inequality in a Cross-National Perspective: Why Are We So Different?" Pp. 194-217 in *The Inequality Paradox*, edited by James A. Auerbach and Richard S. Belous. National Policy Association.
- *Recommended*: Wallerstein, Michael. 1999. "Wage-Setting Institutions and Pay Inequality in Advanced Industrial Societies." *American Journal of Political Science* 43: 649-680.
- *Recommended*: Smeeding, Timothy M., Lee Rainwater, and Gary Burtless. 2001. "U.S. Poverty in a Cross-National Context." Pp. 162-189 in *Understanding Poverty*, edited by Sheldon Danziger and Robert Haveman. Russell Sage Foundation and Harvard University Press.
- *Recommended*: Rainwater, Lee and Timothy M. Smeeding. 2003. *Poor Kids in a Rich Country: America's Children in Comparative Perspective*. Russell Sage Foundation.
- *Recommended*: Mayer, Susan E. 1993. "Living Conditions Among the Poor in Four Rich Countries." *Journal of Population Economics* 6: 261-286.

5. The American Welfare State in Comparative Perspective (February 15)

- Blank, Rebecca M. 1997. *It Takes a Nation: A New Agenda for Fighting Poverty*. Russell Sage Foundation and Princeton University Press. Chapters 3-7.
- Goodin, Robert E., Bruce Headey, Ruud Muffels, and Henk-Jan Dirven. 1999. *The Real Worlds of Welfare Capitalism*. Cambridge University Press. Chapters 1-9, 16.
- *Recommended*: Ellwood, David T. 1988. *Poor Support*. Basic Books.
- *Recommended*: Blank, Rebecca M. and David T. Ellwood. 2002. "The Clinton Legacy for America's Poor." Pp. 749-800 in *American Economic Policy in the 1990s*, edited by Jeffrey A. Frankel and Peter R. Orszag. MIT Press.
- *Recommended*: Esping-Andersen, Gøsta. 1990. *The Three Worlds of Welfare Capitalism*. Princeton University Press. Pp. 26-29.
- *Recommended*: Esping-Andersen, Gøsta. 1999. *Social Foundations of Postindustrial Economies*. Oxford University Press. Chapter 5.
- *Recommended*: Korpi, Walter and Joakim Palme. 1998. "The Paradox of Redistribution and Strategies of Equality: Welfare State Institutions, Inequality, and Poverty in the Western Countries." *American Sociological Review* 63: 661-687.
- *Recommended*: Ferrera, Maurizio and Anton Hemerijck. 2003. "Recalibrating Europe's Welfare Regimes." Pp. 88-128 in *Governing Work and Welfare in a New Economy*, edited by Jonathan Zeitlin and David M. Trubek. Oxford University Press.
- *Recommended*: Pierson, Paul, ed. 2001. *The New Politics of the Welfare State*. Oxford University Press.
- *Recommended*: Alesina, Alberto and Edward L. Glaeser. 2004. *Fighting Poverty in the US and Europe: A World of Difference*. Oxford University Press.

6. Could We Equalize Earnings by Equalizing Skills? (February 22)

- Herrnstein, Richard and Charles Murray. 1994. *The Bell Curve*. Free Press. Pp. 1-24, 117-142, 389-416.
- Bowles, Samuel and Herbert Gintis. 2002. "The Inheritance of Inequality." Unpublished.
- Jencks, Christopher, et al. 1972. *Inequality: A Reassessment of the Effect of Family and Schooling in America*. Basic Books. Pp. 3-11.
- Kuttner, Robert. 1996. "The Skills Debate." Pp. 101-105 in *Everything for Sale*. Knopf.
- Devroye, Dan and Richard Freeman. 2002. "Does Inequality in Skills Explain Inequality of Earnings Across Advanced Countries?" Unpublished. Centre for Economic Performance.
- *Recommended*: Fischer, Claude, Michael Hout, Martin Sanchez Jankowski, Samuel R. Lucas, Ann Swidler, and Kim Voss. 1996. *Inequality by Design: Cracking the Bell Curve Myth*. Princeton University Press.
- *Recommended*: Ashenfelter, Orley and Cecilia Rouse. 2000. "Schooling, Intelligence, and Income in America." Pp. 89-117 in *Meritocracy and Economic In-*

quality, edited by Kenneth Arrow, Samuel Bowles, and Steven Durlauf. Princeton University Press.

- *Recommended*: Korenman, Sanders and Christopher Winship. 2000. "A Reanalysis of *The Bell Curve*: Intelligence, Family Background, and Schooling." Pp. 136-178 in *Meritocracy and Economic Inequality*, edited by Kenneth Arrow, Samuel Bowles, and Steven Durlauf. Princeton University Press.
- *Recommended*: Bowles, Samuel and Herbert Gintis. 2002. "Schooling in Capitalist America Revisited." *Sociology of Education* 75: 1-18.
- *Recommended*: Blau, Francine D. and Lawrence M. Kahn. 2002. "Do Cognitive Test Scores Explain Higher US Wage Inequality?" Unpublished. Cornell University.

March 1 — No class meeting

7. Women-Friendly Policies and Women's Employment (March 8)

- Kenworthy, Lane. 2005. "Women-Friendly Policies and Women's Employment." Chapter 7 in *Jobs with Equality*. Unpublished.
- Stryker, Robin, Scott Eliason, and Eric Tranby. 2004. "The Welfare State, Family Policies, and Women's Labor Market Participation: A Fuzzy-Set Analysis." Unpublished. University of Minnesota.
- Morgan, Kimberly. 2004. "Caring Time Policies in Western Europe: Trends and Implications." Unpublished. George Washington University.
- Gornick, Janet C. and Marcia K. Meyers. 2003. *Families That Work: Policies for Reconciling Parenthood and Employment*. Russell Sage Foundation. Chapters 4 and 9.
- *Recommended*: Bergmann, Barbara R. 1986. *The Economic Emergence of Women*. Basic Books. Chapter 2.
- *Recommended*: Meyers, Marcia K., Janet C. Gornick, and Katherin E. Ross. 1999. "Public Childcare, Parental Leave, and Employment." Pp. 117-146 in *Gender and Welfare State Regimes*, edited by Diane Sainsbury. Oxford University Press.
- *Recommended*: Daly, Mary. 2000. "A Fine Balance: Women's Labor Market Participation in International Comparison." Pp. 467-510 in *Welfare and Work in the Open Economy, Volume II: Diverse Responses to Common Challenges*, edited by Fritz W. Scharpf and Vivien A. Schmidt. Oxford University Press.
- *Recommended*: OECD. 2001. "Balancing Work and Family Life: Helping Parents Into Paid Employment." Pp. 129-166 in *OECD Employment Outlook*. Paris: OECD.
- *Recommended*: Stier, Haya, Noah Lewin-Epstein, and Michael Braun. 2001. "Welfare Regimes, Family-Supportive Policies, and Women's Employment Along the Life-Course." *American Journal of Sociology* 106: 1731-1760.
- *Recommended*: Esping-Andersen, Gøsta, with Duncan Gallie, Anton Hemerijck, and John Myles. 2002. "A New Gender Contract." Chapter 3 in *Why We Need a New Welfare State*. Oxford University Press.

- *Recommended*: Ronsen, Marit and Marianne Sundstrom. 2002. "Family Policy and After-Birth Employment Among New Mothers: A Comparison of Finland, Norway, and Sweden." *European Journal of Population* 18: 121-152.
- *Recommended*: Morgan, Kimberly and Kathrina Zippel. 2003. "Paid to Care: The Origins and Effects of Care Leave Policies in Western Europe." *Social Politics* 10: 49-85.

March 15 — Spring break: no class meeting

8. An Equality-Jobs Tradeoff? (March 22)

- Iversen, Torben and Anne Wren. 1998. "The Trilemma of the Service Economy." *World Politics* 50: 507-546.
- Esping-Andersen, Gøsta. 1999. *Social Foundations of Postindustrial Economies*. Oxford University Press. Chapters 6-7.
- Kenworthy, Lane. 2004. *Egalitarian Capitalism*. Russell Sage Foundation. Chapter 5.
- Schettkat, Ronald. 2004. "U.S. Sclerosis?" *Challenge*, March-April: 39-52.
- *Recommended*: OECD. 1994. *The OECD Jobs Study*. Paris: OECD. Chapter 5.
- *Recommended*: Siebert, Horst. 1997. "Labor Market Rigidities: At the Root of Unemployment in Europe." *Journal of Economic Perspectives* 11(3): 37-54.
- *Recommended*: Nickell, Stephen. 1997. "Unemployment and Labor Market Rigidities: Europe versus North America." *Journal of Economic Perspectives* 11(3): 55-74.
- *Recommended*: Freeman, Richard B. and Ronald Schettkat. 2000. "Low-Wage Services: Interpreting the US-German Difference." Pp. 157-176 in *Labour Market Inequalities*, edited by Mary Gregory, Wiemer Salverda, and Stephen Bazen. Oxford: Oxford University Press.
- *Recommended*: Scharpf, Fritz W. 2000. "Economic Changes, Vulnerabilities, and Institutional Capabilities." Pp. 21-124 in *Welfare and Work in the Open Economy. Volume 1: From Vulnerability to Competitiveness*, edited by Fritz W. Scharpf and Vivien A. Schmidt. Oxford University Press.
- *Recommended*: Hibbs, Douglas and Hakan Locking. 2000. "Wage Dispersion and Productive Efficiency: Evidence for Sweden." *Journal of Labor Economics* 18: 755-782.
- *Recommended*: Blau, Francine D. and Lawrence M. Kahn. 2002. *At Home and Abroad: U.S. Labor Market Performance in International Perspective*. Russell Sage Foundation.
- *Recommended*: Howell, David R. 2002. "Increasing Earnings Inequality and Unemployment in Developed Countries: Markets, Institutions, and the 'Unified Theory'." *Politics and Society* 30: 193-243.
- *Recommended*: Esping-Andersen, Gøsta and Marino Regini, eds. 2000. *Why Deregulate Labour Markets?* Oxford University Press.
- *Recommended*: Goul Andersen, Jørgen and Jan Bendix Jensen. 2002. "Employment and Unemployment in Europe: Overview and New Trends." Pp. 21-57 in

Europe's New State of Welfare, edited by Jørgen Goul Andersen, Jochen Clasen, Wim van Oorschot, and Knut Halvorsen. Policy Press.

- *Recommended*: OECD. 2004. "Employment Protection and Labour Market Performance." Pp. 48-132 in *OECD Employment Outlook*. Paris: OECD.

9. Are Low Wages Necessary in Consumer Services? (March 29)

- Herzenberg, Stephen A., John A. Alic, and Howard Wial. 1998. *New Rules for a New Economy*. A Century Fund book. ILR Press. Chapters 1-5, 8.
- Card, David and Alan Krueger. 1995. *Myth and Measurement: The New Economics of the Minimum Wage*. Princeton University Press. Chapters 1, 2 (you can skim pp. 46-57), 4.
- Shulman, Beth. 2003. *The Betrayal of Work: How Low-Wage Jobs Fail 30 Million Americans*. New Press. Chapter 7.
- Meyerson, Harold. 2004. "Las Vegas as a Workers' Paradise." *The American Prospect*, January: 38-41.
- Holmes, Stanley and Wendy Zellner. 2004. "The Costco Way." *Business Week*, April 12: 76-77.

- *Recommended*: Neumark, David and William Wascher. 2000. "Minimum Wages and Employment: A Case Study of the Fast-Food Industry in New Jersey and Pennsylvania: Comment." *American Economic Review* 90: 1362-1396.
- *Recommended*: Neumark, David and William Wascher. 1999. "A Cross-National Analysis of the Effects of Minimum Wages on Youth Employment." Working paper 7299. National Bureau of Economic Research.
- *Recommended*: Neumark, David. 2002. *How Living Wage Laws Affect Low-Wage Workers and Low-Income Families*. Public Policy Institute of California.
- *Recommended*: Chapman, Jeff. 2004. "Employment and the Minimum Wage: Evidence from Recent State Labor Market Trends." Briefing paper 150. Economic Policy Institute. Available at: www.epinet.org/briefingpapers/150/bp150.pdf.

10. Government Benefits and Employment (April 5)

- Björklund, Anders and Richard B. Freeman. 1997. "Generating Equality and Eliminating Poverty, The Swedish Way." Pp. 33-78 in *The Welfare State in Transition: Reforming the Swedish Model*, edited by Richard B. Freeman, Robert Topel, and Birgitta Swedenborg. University of Chicago Press.
- Lindert, Peter. 2003. *Growing Public*. Cambridge University Press. Chapters 10-12.
- Streeck, Wolfgang. 2001. "High Equality, Low Activity: The Contribution of the Social Welfare System to the Stability of the German Collective Bargaining Regime." *Industrial and Labor Relations Review* 54: 698-705.
- Peter, Waltraut. 2004. "The Earned Income Tax Credit: A Model for Germany?" Unpublished. American Institute for Contemporary German Studies. Focus on pp. 1-5, charts 1-3, and annex 1.
- Kenworthy, Lane. 2004. *Egalitarian Capitalism*. Russell Sage Foundation. Chapter 6.

- *Recommended:* OECD. 1994. *The OECD Jobs Study*. Paris: OECD. Chapters 8-9.
- *Recommended:* Murray, Charles. 1984. *Losing Ground: American Social Policy, 1950-1980*. Basic Books.
- *Recommended:* Mead, Lawrence. 1986. *Beyond Entitlement*. Free Press.

11. Employment-Conditional Earnings Subsidies (April 12)

- Pearson, Mark and Stefano Scarpetta. 2000. "What Do We Know About Policies to Make Work Pay?" *OECD Economic Studies* 31: 11-24.
- Hotz, V. Joseph and John Karl Scholz. 2000. "Not Perfect, but Still Pretty Good: The EITC and Other Policies to Support the US Low-Wage Labour Market." *OECD Economic Studies* 31: 25-42.
- Dilnot, Andrew and Julian McCrae. 2000. "The Family Credit System and the Working Families Tax Credit in the United Kingdom." *OECD Economic Studies* 31: 69-84.
- Phelps, Edmund S. 2000. "The Importance of Inclusion and the Power of Job Subsidies to Increase It." *OECD Economic Studies* 31: 85-113.
- Gregg, Paul. 2000. "The Use of Wage Floors as Policy Tools." *OECD Economic Studies* 31: 133-146.
- Bertola, Giuseppe. 2000. "Policy Choices and Interactions with Existing Instruments." *OECD Economic Studies* 31: 185-198.

- *Recommended:* Ellwood, David T. 2000. "Anti-Poverty Policy for Families in the Next Century: From Welfare to Work — and Worries." *Journal of Economic Perspectives* 14(1): 187-198.
- *Recommended:* Sawhill, Isabel and Adam Thomas. 2001. "A Hand Up for the Bottom Third." Unpublished. Brookings Institution. Available at: www.brook.edu/views/papers/sawhill/20010522.pdf.
- *Recommended:* Myles, John and Jill Quadagno. 2000. "Envisioning a *Third Way*: The Welfare State in the Twenty-First Century." *Contemporary Sociology* 29: 156-167.
- *Recommended:* Hoffman, Saul D. and Laurence S. Seidman. 2003. *Helping Working Families: The Earned Income Tax Credit*. Upjohn Institute.
- *Recommended:* Bernstein, Jared. 2003. "Review of *Helping Working Families*." *Social Service Review*.
- *Recommended:* Scholz, John Karl and Kara Levine. 2001. "The Evolution of Income Support Policies in Recent Decades." Pp. 193-228 in *Understanding Poverty*, edited by Sheldon Danziger and Robert Haveman. Russell Sage Foundation and Harvard University Press.
- *Recommended:* OECD. 2003. "Making Work Pay, Making Work Possible." Pp. 113-170 in *OECD Employment Outlook*. Paris: OECD.
- *Recommended:* U.K. Treasury Department. 2002. "The Child and Working Tax Credits." Available at: www.hm-treasury.gov.uk/mediastore/otherfiles/new_tax_credits.pdf.

- *Recommended:* Phelps, Edmund S. 1999. *Rewarding Work*. Harvard University Press.
- *Recommended:* Van Parijs, Philippe, et al. 2001. *What's Wrong with a Free Lunch?* Beacon Press.

12. Does the United States Create Enough Jobs? (April 19)

- Wilson, William Julius. 1995. *When Work Disappears*. Knopf.
- Bartik, Timothy J. 2003. *Jobs for the Poor: Can Labor Demand Policies Help?* Russell Sage Foundation. Chapters 1 and 10.
- *Recommended:* Mishel, Lawrence, Jared Bernstein, and Sylvia Allegretto. 2005. *The State of Working America, 2004-05*. An Economic Policy Institute book. Cornell University Press. Chapter 3.
- *Recommended:* Offner, Paul and Harry Holzer. 2002. "Forgotten Men: The Continuing Crisis in Black Male Unemployment, and How To Remedy It." *The American Prospect*, Summer: A36-A37.
- *Recommended:* Jargowski, Paul. 1997. *Poverty and Place: Ghettos, Barrios, and the American City*. Russell Sage Foundation.
- *Recommended:* Jargowski, Paul. 2003. "Stunning Progress, Hidden Problems: The Dramatic Decline of Concentrated Poverty in the 1990s." Center on Urban and Metropolitan Policy, Brookings Institution. Available at: www.brookings.edu.
- *Recommended:* Nussbaum, Bruce, et al. 2004. "Where Are the Jobs?" *Business Week*, March 22: 36-55.
- *Recommended:* Gramlich, Edward M. and Colleen M Heflin. 1998. "The Spatial Dimension: Should Worker Assistance Be Given to Poor People or Poor Places?" Pp. 55-71 in *Generating Jobs*, edited by Richard B. Freeman and Peter Gottschalk. Russell Sage Foundation.
- *Recommended:* Katz, Lawrence. 1998. "Wage Subsidies for the Disadvantaged." Pp. 21-53 in *Generating Jobs*, edited by Richard B. Freeman and Peter Gottschalk. Russell Sage Foundation.
- *Recommended:* Gottschalk, Peter. 1998. "The Impact of Changes in Public Employment on Low-Wage Labor Markets." Pp. 72-101 in *Generating Jobs*, edited by Richard B. Freeman and Peter Gottschalk. Russell Sage Foundation.

13. Can Mobility Compensate for Low Wages? (April 26)

- Esping-Andersen, Gøsta. 1999. *Social Foundations of Postindustrial Economies*. Oxford University Press. Chapters 8-9.
- Esping-Andersen, Gøsta. 2004. "Unequal Opportunities and the Mechanisms of Social Inheritance." Pp. 289-314 in *Generational Income Mobility in North America and Europe*, edited by Miles Corak. Cambridge University Press.
- Andersson, Fredrik, Harry J. Holzer, and Julia I. Lane. 2003. "Worker Advancement in the Low-Wage Labor Market: The Importance of 'Good Jobs'." Center on Urban and Metropolitan Policy, Brookings Institution.

- Gottschalk, Peter and Sheldon Danziger. 1998. "Family Income Mobility — How Much Is There and Has It Changed?" Pp. 92-111 in *The Inequality Paradox*, edited by James A. Auerbach and Richard S. Belous. National Academy Press.
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