

Appendix 17

Office of the President



March, 2002

Dear Colleagues,

Building and preserving a strong and healthy campus community has been one of my highest priorities as President. One element of a strong community is a climate that promotes the productive and creative efforts of the workforce while recognizing the good work done by all. By understanding our current campus climate we can identify the strengths we should preserve as well as the areas where we must work to create a better workplace.

The Millennium Project, Phase II, is designed to help us evaluate the workplace climate for classified staff and appointed personnel. The enclosed survey was designed after speaking with individuals on our main campus and off-campus sites. These discussions identified a diverse array of issues that are believed to be of concern to many University of Arizona employees. Your response to this survey will help the Millennium Project provide a report and recommendations that will guide us to improve the University for all its employees.

El comité del Proyecto Milenio y yo, como presidente, pensamos que es muy importante que esta investigación debe ser inclusive de todos los empleados de la universidad especialmente empleados cuyo primer idioma es español. Le damos valor a la opinión de todos los empleados y por eso se presenta el estudio adjunto en inglés y en español esperando que todos se animen a responder. Les pido que se animen a responder porque es la única manera en que sus respuestas tendrán impacto en el futuro de la universidad.

I am enthusiastic about this chance to continue to improve our University community. I encourage you to share my enthusiasm and respond to this important survey.

Sincerely,


Peter Likins
 President



Office of the President



April, 2002

Dear Colleagues,

Building and preserving a strong and healthy campus community has been one of my highest priorities as President. One element of a strong community is a climate that promotes the productive and creative efforts of the workforce while recognizing the good work done by all. By understanding our current campus climate we can identify the strengths we should preserve as well as the areas where we must work to create a better workplace.

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I am enthusiastic about this chance to continue to improve our University community. I encourage you to share my enthusiasm and respond to this important survey.

Sincerely,

A handwritten signature in black ink, appearing to read "Peter Likins". The signature is written in a cursive style with a large initial "P".

Peter Likins
President

