

CURRICULUM VITAE

Henry A. Walker
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EDUCATION:

B. A., Sociology, University of Missouri-Kansas City, 1971.

M. A., Sociology, University of Missouri-Kansas City, 1974.

Ph.D., Sociology, Stanford University, 1979.

AWARDS AND HONORS:

National Fellow, Hoover Institution on War, Revolution and Peace, 1984-85.

Paul Wallin Award, Department of Sociology, Stanford University, 1977.

Graduate Fellow, National Fellowships Fund for Black Americans, 1974-78.

PROFESSIONAL EMPLOYMENT:

Professor, Department of Sociology, University of Arizona, 1999-.

Senior Research Associate (by courtesy), Department of Clinical and Social Sciences in Psychology, University of Rochester, 1996-1999.

Professor, Department of Sociology, Cornell University, 1991-2000.

Associate Professor, Department of Sociology, The University of Iowa, 1988-91.

Assistant Professor to Associate Professor, Department of Sociology, Stanford University, 1980-88.

Lecturer to Assistant Professor, Department of Sociology, Yale University. Joint appointment to the Program in Afro-American Studies, 1978-80.

Teaching Fellow, Department of Sociology, Stanford University, 1978.

Instructor, Division of Social Sciences, Donnelly College, Kansas City, Kansas, 1972-74.

PUBLICATIONS:

Walker, Henry A. and David Willer. 2007. "Experiments and the Science of Sociology." In Murray Webster and Jane Sell (eds.), *Laboratory Experiments in the Social Sciences*. La Jolla, CA: Elsevier.

Willer, David and **Henry A. Walker**. 2007. *Building Experiments: Testing Social Theory*. Palo Alto, CA: Stanford University Press.

Walker, Henry A. 2007. "Exchange Network Theory." In George Ritzer (ed.), *The Blackwell Encyclopedia of Sociology*. Malden, MA: Blackwell Publishing.

Walker, Henry A. and David Willer. 2007. "Experimental Methods." In George Ritzer (ed.), *The Blackwell Encyclopedia of Sociology*. Malden, MA: Blackwell Publishing.

Walker, Henry A. 2004. "Beyond Power and Domination: Legitimacy in Organizations." Pp. 239-271 in Cathryn Johnson (ed.), *Research in the Sociology of Organizations*, Vol. 22. Oxford, UK: Elsevier Ltd.

Zelditch, Morris and **Henry A. Walker**. 2003. "The Legitimacy of Regimes." Pp. 217-249 in Shane R. Thye and John Skvoretz (eds.), *Advances in Group Processes*, Vol. 20. Greenwich, CT: JAI Press.

Walker, Henry A. 2003. "New Science and Old Method: Institutionalizing Theory Development in Sociology." *Perspectives* 26(3):5,7.

Walker, Henry A. 2002. "Three Faces of Explanation: A Strategy for Building Cumulative Knowledge." Chapter 2 in Jacek Szymatka, Michael Lovaglia and Kinga Wysienska (eds.), *The Growth of Social Knowledge: Theory, Simulation, and Empirical Research in Group Processes*. Westport, CT: Praeger.

Walker, Henry A., Larry Rogers, and Morris Zelditch, Jr. 2002. "Acts, Persons, Positions, and Institutions: Legitimizing Multiple Objects and Compliance with Authority." Chapter 15 in Sing C. Chew and J. David Knottnerus (eds.), *Structure, Culture, and History: Recent Issues in Social Theory*. Boulder, CO: Rowman & Littlefield.

Willer, David, **Henry A. Walker**, Barry Markovsky, Robb Willer, Michael J. Lovaglia, Shane Thye, and Brent Simpson. 2002. "Network Exchange Theory." In Joseph Berger and Morris Zelditch Jr. (eds.) *New Directions in Sociological Theory: The Growth of Contemporary Theories*. New York: Rowen and Littlefield.

Simpson, Brent and **Henry A. Walker**. 2002. "Status Characteristics and Performance Expectations: A Theoretical Reformulation." *Sociological Theory* 20:1-17.

Thye, Shane R., Edward J. Lawler, Michael W. Macy and **Henry A. Walker** (eds.). 2001. *Advances in Group Processes*, Vol. 18. Greenwich, CT: JAI Press.

Walker, Henry A. 2001. "Introduction of Morris Zelditch: The 2000 Cooley-Mead Award Winner." *Social Psychology Quarterly* 64:1-3.

Bell, Richard S., **Henry A. Walker**, and David Willer. 2000. "Power, Influence, and Legitimacy in Organizations: Implications of Three Theoretical Research Programs." Pp. 131-177 in Samuel Bacharach and Edward J. Lawler (eds.), *Research in the Sociology of Organizations*, Vol. 17. Greenwich, CT: JAI Press.

Thye, Shane, Edward J. Lawler, Michael W. Macy, and **Henry A. Walker** (eds.) 2000. *Advances in Group Processes*, Vol. 17. Greenwich, CT: JAI Press.

Walker, Henry A. 2000. "Three Faces of Explanation: Rethinking the Theory Project." *Sociological Focus* 33:75-90.

Walker, Henry A. and Brent T. Simpson. 2000. "Equating Characteristics and Status Organizing Processes." *Social Psychology Quarterly* 63:175-185.

Walker, Henry A., Shane R. Thye, Brent Simpson, Michael J. Lovaglia, David Willer, and Barry Markovsky. 2000. "Network Exchange Theory: Recent Developments and New Directions." *Social Psychology Quarterly* 63:324-37.

Zelditch, Morris Jr., and **Henry A. Walker**. 2000. "The Normative Regulation of Power." Pp. 155-78 in Shane Thye, Edward J. Lawler, Michael W. Macy, and Henry A. Walker (eds.), *Advances in Group Processes*, Vol. 17. Greenwich, CT: JAI Press.

Moen, Phyllis, Donna Dempster-McClain, and **Henry A. Walker** (eds.). 1999. *A Nation Divided: Diversity, Inequality and Community in American Society*. Ithaca, NY: Cornell University Press.

Walker, Henry A. 1999. "Two Faces of Diversity: Recreating the Stranger Next Door?" Chapter 3 in Phyllis Moen, Donna Dempster-McClain, and **Henry A. Walker** (eds.), *A Nation Divided: Diversity, Inequality and Community in American Society*. Ithaca, NY: Cornell University Press.

Walker, Henry A., Phyllis Moen, and Donna Dempster-McClain. 1999. "Introduction," in Phyllis Moen, Donna Dempster-McClain, and **Henry A. Walker** (eds.), *A Nation Divided: Diversity, Inequality and Community in American Society*. Ithaca, NY: Cornell University Press.

Simpson, Brent and **Henry A. Walker**. 1999. "Status Characteristics and Performance Expectations: A Theoretical Reformulation." Technical Report 99-4, Department of Sociology, Cornell University.

Walker, Henry A. 1999. "A Program for Calculating p(S) in Complex, Asymmetric Status Structures." *Current Research in Social Psychology* 4: 113-123, <http://www.uiowa.edu/~grpproc>.

Walker, Henry A. and Brent T. Simpson. 1999. "Equating Characteristics and Status Organizing Processes." Technical Report 99-2, Department of Sociology, Cornell University.

Zelditch, Morris, Jr. and **Henry A. Walker**. 1998. "Legitimacy and the Stability of Authority." Pp. 315-338 in Joseph Berger and Morris Zelditch, Jr. (eds.), *Status, Power and Legitimacy: Strategies and Theories*. New Brunswick, NJ: Transaction.

Walker, Henry A., Barbara C. Ilardi, Anne M. McMahon, and Mary L. Fennell. 1996. "Gender, Interaction, and Leadership." *Social Psychology Quarterly* 59:255-272.

Ridgeway, Cecilia L., and **Henry A. Walker**. 1995. "Status Structures." Pp. 281-310 in Karen S. Cook, Gary A. Fine and James S. House, (eds), *Sociological Perspectives on Social Psychology*. Boston: Allyn and Bacon.

Walker, Henry A., and Morris Zelditch, Jr. 1993. "Power, Legitimation, and the Stability of Authority: A Theoretical Research Program." Pp. 364-381 in Joseph Berger and Morris Zelditch, Jr., (eds.), *Theoretical Research Programs: Studies in the Growth of Theory*. Stanford, CA: Stanford University Press.

Harris, William A., and **Henry A. Walker**. 1992. "Theory Construction and Development in Sociology: An Appropriate Framework." *Sociological Theory* 10:111-17.

Lawler, Edward J., Barry Markovsky, Cecilia L. Ridgeway, and **Henry A. Walker** (eds.). 1991. *Advances in Group Processes*, Vol. 8. Greenwich, CT: JAI Press.

Walker, Henry A., Larry Rogers, George M. Thomas, and Morris Zelditch, Jr. 1991. "Legitimizing Collective Action: Theory and Experimental Results." *Research in Political Sociology*. 5:1-25.

Lawler, Edward J., Barry Markovsky, Cecilia L. Ridgeway, and **Henry A. Walker** (eds.). 1990. *Advances in Group Processes*, Vol. 7. Greenwich, CT: JAI Press.

Meyer, John W., Francisco O. Ramirez, **Henry A. Walker**, Nancy Langton, and Sorca O'Connor. 1988. "The State and the Institutionalization of the Relations between Women and Children." Chapter 5 in Sanford M. Dornbusch and Myra H. Strober (eds.), *Feminism, Children, and the New Families*. New York: Guilford Press.

Walker, Henry A. 1988. "Black-White Differences in Patterns of Marriage and Family Maintenance: 1890-1980." Chapter 8 in Sanford M. Dornbusch and Myra H. Strober (eds.), *Feminism, Children, and the New Families*. New York: Guilford Press.

Walker, Henry A., Larry Rogers and Morris Zelditch, Jr. 1988. "Legitimacy and Collective Action: A Research Note." *Social Forces* 67:216-28.

Walker, Henry A. 1987. "Spinning Gold from Straw: On Cause, Law and Probability." *Sociological Theory* 5:28-33.

Thomas, George M., **Henry A. Walker** and Morris Zelditch, Jr. 1986. "Legitimacy and Collective Action." *Social Forces* 65:378-404.

Walker, Henry A., and Mary L. Fennell. 1986. "Gender Differences in Role Differentiation and Organizational Task Performance." *Annual Review of Sociology* 12:255-75.

Walker, Henry A., George M. Thomas and Morris Zelditch, Jr. 1986. "Legitimation, Endorsement, and Stability." *Social Forces* 64:620-43.

Walker, Henry A., and Bernard P. Cohen. 1985. "Scope Statements: Imperatives for Evaluating Theory." *American Sociological Review* 50:288-301.

Zelditch, Morris Jr., and **Henry A. Walker**. 1984. "Legitimacy and the Stability of Authority." Ch. 1 in Edward J. Lawler (ed.), *Advances in Group Processes: Theory and Research*, Volume 1. Greenwich, CT.: JAI Press. (Reprinted as Chapter 15 in J.

Berger and M. Zelditch, Jr. (eds.), *Status, Power, and Legitimacy: Strategies & Theories*. New Brunswick, NJ: Transaction.)

Walker, Henry A. 1984. "From Pair-wise Dominance Relations to Dominance Relations in Small Groups: A Test of a Graph-Theoretic Model." 1984. Chapter 5 in Patricia R. Barchas (ed.), *Social Hierarchies: Essays Toward a Sociophysiological Perspective*. Westport, CT: Greenwood Press.

Zelditch, Morris Jr., William A. Harris, George M. Thomas and **Henry A. Walker**. 1983. "Decisions, Nondecisions, and Metadecisions." Pp. 1-32 in Louis Kriesberg (ed.), *Research in Social Movements, Conflicts and Change*, Volume 5. Greenwich, CT: JAI Press.

Walker, Henry A. 1980. "A Reevaluation of a Test of Kanter's Hypothesis." *American Journal of Sociology* 85:1226-29.

BOOK REVIEWS:

The Psychology of Legitimacy: Emerging Perspectives on Ideology, Justice, and Intergroup Relations. John T. Jost and Brenda Major (eds.). 2003. *Contemporary Sociology* 32:162-163.

The Social Psychology of Procedural Justice, E. Allan Lind and Tom R. Tyler (eds.). 1989. *American Journal of Sociology* 95:250-52.

_____*Networks, Exchange and Coercion: The Elementary Theory and its Applications*, David Willer and Bo Anderson (eds.). 1982. *Contemporary Sociology* 11:585.

WORK IN PROGRESS:

Willer, David, Blane DaSilva, Shane R. Thye, Casey Borch, and **Henry A. Walker**. "Exchange and Rationality: Aligning Research with Theory."

Carothers, Bobbi J., Barbara C. Ilardi, and **Henry A. Walker**. "Gender and Influence: Mapping the Trail around the Double Bind."

Ilardi, Barbara C., Anne M. McMahon, and **Henry A. Walker**. "Activating Gender Expectations in Task Groups."

Walker, Henry A., Brent T. Simpson, and Shane R. Thye. "Double Standards or Stable Expectations?"

PAPERS AND INVITED LECTURES:

“Exploring Two Frontiers: Developing and Extending Legitimacy Theory.” Paper presented at the annual meeting of the American Sociological Association, Philadelphia, August 13, 2005.

“Theory and Experimental Design: A History of Methods and a Method for History.” **Henry A. Walker** and David Willer. Presentation made at the 18th Annual Group Processes Conference. Philadelphia, August 12, 2005.

“Is Rush Right? Double Standards and Stable Expectations.” Paper presented to the Department of Sociology Colloquium, University of Minnesota, Minneapolis, MN., October 2003.

“Legitimacy and Power in Exchange Structures.” **Henry A. Walker** and David Willer. Paper presented at the annual meeting of the American Sociological Association, Atlanta, GA., August 18, 2003.

“Delegitimizing Inequality: A Status Characteristics Approach.” Paper presented at the annual meeting of the Pacific Sociological Association, Vancouver, B. C., Canada, April 20, 2002.

“Double Standards? Stable Expectations? Persistent Inequality!!!” Paper presented at Sociology Colloquium, Department of Sociology, University of South Carolina, Columbia, SC, March 29, 2002.

“Three Faces of Explanation: Strategy for a Coherent Sociological Science.” Paper presented to the Southern Sociological Society, Nashville, Tennessee, April 10, 1999.

“Three Faces of Theory: Rethinking the Theory Project.” Paper prepared for presentation at Conference on Theory Growth and Development, University of British Columbia, Vancouver, August 1998.

“What’s Theory Got to Do With It?: Managing Diversity or Legitimizing Inequality?” Paper presented to faculty colloquium at the Department of Sociology, University of Washington, January 29, 1998.

“What’s Theory Got to Do With It?: Managing Diversity or Legitimizing Inequality?” Paper presented to faculty colloquium at the Department of Sociology, University of Arizona, October 24, 1997.

“Two Faces of Diversity: (Re)Creating the Stranger Next Door?” Paper presented at “American Society: Diversity and Consensus,” a symposium honoring Robin M. Williams, Jr. at Cornell University, October 20, 1996.

“Gender, Interaction, and Leadership.” Paper presented at faculty colloquium, Department of Sociology, Duke University. October 1995.

“The Declining Significance of Color.” Paper presented to undergraduate colloquium, Department of Sociology, Duke University. October 1995.

“Women at Work: Who Won the Pink-Collar Revolution?” Paper presented at the annual meeting of the American Association for the Advancement of Science, San Francisco, CA. February 1994.

“The Declining Significance of Color?: Race, Skin Color, and Status Attainment.” **Henry A. Walker** and Jennifer A. Karas. Paper presented at the annual meeting of the American Sociological Association, Miami Beach, FL. August 1993.

“Legitimizing Social Behavior: Developments and Prospects.” Paper presented at the Annual Meeting of the American Sociological Association, Pittsburgh, PA. August 1992.

“Power, Legitimation, and the Stability of Authority: A Theoretical Research Program.” **Henry A. Walker** and Morris Zelditch, Jr. Paper presented at the Conference on Theory Growth and Group Processes, Stanford, CA. August 1989.

“All or Nothing: Effects of the Legitimacy of Persons, Positions and Acts.” **Henry A. Walker**, Larry Rogers and Morris Zelditch, Jr. Paper presented at the Annual Meeting of the Midwest Sociological Society, St. Louis, MO. April 1989.

“Legitimacy and the Support of Revolutionary Coalitions.” **Henry A. Walker**, Larry Rogers, Katherine Lyman, and Morris Zelditch, Jr. Paper presented at the Annual Meeting of the American Sociological Association, Atlanta, GA. August 1988.

“Legitimation and the Support of Revolutionary Coalitions.” **Henry A. Walker**, Larry Rogers, Katherine Lyman, and Morris Zelditch, Jr. Paper presented at the West Coast Conference on Small Groups, Los Angeles, CA. April 1987.

“Legitimacy, Justification, and Collective Action.” 1986. **Henry A. Walker**, Larry Rogers, and Morris Zelditch, Jr. Working Paper No. 86-1, The Center for Sociological Research, Stanford University.

“Legitimation, Justification, and Power.” **Henry A. Walker**, Larry Rogers and Morris Zelditch, Jr. Paper presented at the annual meeting of the American Sociological Association, New York, NY. September 1986.

“Spinning Gold From Straw: On Cause, Law and Probability.” Invited paper, session on “Cause, Law and Probability: Discourses, Theory and Research,” XI World Congress of Sociology, New Delhi, India. August 1986.

“Gender Differences in Leadership and Influence in Small Groups.” 1985. Henry A. Walker and Mary L. Fennell. Working Paper No. 85-4, The Center for Sociological Research, Stanford University.

“When Inequality is Equitable: Validity, Propriety, and Third Party Allocations.” 1985. Working Paper No. 85-3, The Center for Sociological Research, Stanford University.

“Gender or Status: The Effects of Differences in Sex on Behavior Under Certain Conditions of Disadvantage.” 1985. **Henry A. Walker** and Louise Smith-Donals. Working Paper No. 85-2, The Center for Sociological Research, Stanford University.

“Legitimacy and the Exercise of Authority: The Effects of Validity and Propriety.” 1985. **Henry A. Walker** and M. Zelditch, Jr. Working Paper No. 85-1, The Center for Sociological Research, Stanford University.

“When Equality is Inequitable: Validity, Propriety, and Third Party Allocations.” Paper presented at the West Coast Conference on Small Group Research, Stanford, CA. April 1985.

“Legitimacy and Collective Action.” 1985. George M. Thomas, **Henry A. Walker**, and Morris Zelditch, Jr. Working Paper No. 84-4A, The Center for Sociological Research, Stanford University.

“Nondeciding Inequity: An Experimental Study of the Mobilization of Bias.” 1984. George M. Thomas, **Henry A. Walker** and Morris Zelditch, Jr. Working Paper No. 84-4, The Center for Sociological Research, Stanford University.

“Legitimacy and the Exercise of Authority: The Effects of Validity and Propriety.” **Henry A. Walker**, George M. Thomas and Morris Zelditch, Jr. Paper presented at the West Coast Conference on Small Group Research, San Jose, CA. April 1983.

“Legitimacy and Compliance: Effects of Endorsement and Authorization.” George M. Thomas, **Henry A. Walker** and Morris Zelditch, Jr. Paper presented at the West Coast Conference on Small Group Research, San Jose, CA. April 1983.

“Legitimation, Endorsement, and Compliance.” 1982. **Henry A. Walker**, George M. Thomas and Morris Zelditch, Jr. Technical Report No. 83, Laboratory for Social Research, Stanford University.

“Gender or Status: The Effects of Differences in Sex on Behavior Under Certain Conditions of Disadvantage.” **Henry A. Walker** and Louise Smith-Donals. Paper presented at the annual meetings of the American Sociological Association, Toronto, Ontario, Canada. August 1981.

“In the Beginning There Was Scope: The Logical Implications of Scope Statements in Formal Theories.” **Henry A. Walker** and Bernard P. Cohen. Paper presented at the annual meetings of the American Sociological Association, Toronto, Ontario, Canada. August 1981.

“Decisions, Nondecisions, and Metadecisions.” 1981. Morris Zelditch, Jr., William A. Harris, George M. Thomas and **Henry A. Walker**. Technical Report No. 78, Laboratory for Social Research, Stanford University.

RESEARCH GRANTS:

“Doctoral Dissertation Research: Understanding Differences in Academic Achievement and Self-Esteem.” National Science Foundation Grant #8712097. Faculty advisor for Dissertation Improvement Grant awarded to Laura Auf der Heide for study of academic achievement and self esteem among black, white and Hispanic high school students. Funding Period: November 15, 2006 - October 31, 2007.

“Collaborative Research: Impact of Legitimacy by Endorsement on Coalition Formation in Power Structures.” National Science Foundation Grant #0455926 to study the effects of legitimation processes on exchange behavior. Co-principal investigator with David Willer (University of South Carolina-Columbia). Funding period: September 1, 2005 - February 28, 2008.

“Agenda Gatekeeping.” National Science Foundation Grant #SES 8712097 to investigate the effects of legitimacy on the behavior of elite members of groups who have the capacity to control the shape of the collectivity’s agenda. Co-principal investigator with Morris Zelditch, Jr. Funding period: September 1, 1987 - February 28, 1990.

“Language Proficiency and Income Attainments Among Black Americans.” An investigation of the empirical relation between proficiency in spoken English and occupational and income attainments among black Americans. Spencer Foundation Educational Research Grant administered by the School of Education, Stanford University. Funding date: November 1, 1986.

“Legitimacy and the Stability of Authority Structures.” National Science Foundation Grant #SES 8420238 to investigate determinants of legitimacy and their effects on stabilizing and destabilizing authority structures. Co-principal investigator with Morris Zelditch, Jr. Funding period: April 1, 1985 - December 31, 1986.

RESEARCH INTERESTS:

Social Economy of Higher Education
Theory Construction and Theoretical Methods
Theories of Legitimation and Legitimation Processes
The Structure of Power-Dependence Relations
Equity and Justice Processes
The Role of Gender in Status Organizing Processes
The Role of Race in Status Organizing Processes

COURSES TAUGHT:

Contemporary Social Issues
Constructing Social Theory
Gender Inequality
Group Processes
Introduction to Sociology
Power in Interpersonal Relations
Race and Ethnic Relations
Social Inequality
Theories of Social Psychology

PROFESSIONAL MEMBERSHIPS:

American Sociological Association
Eastern Sociological Society
Sociological Research Association
Southern Sociological Society

PROFESSIONAL ACTIVITIES:

Panelist, “Theories on Process; Theorists in Progress: Social Change.” Theory Section Mini-Conference III. Annual Meeting of the American Sociological Association, Montreal, Quebec, Canada, August 13, 2006.

Panelist, "Connections Beyond the Small Group: Group Processes in Organizations and Stratification." Sixteenth Annual Group Processes Conference, Atlanta, GA., August 20, 2003.

Discussant, Regular Session, Group Processes: Status and Related Processes, Annual Meeting of the American Sociological Association, Atlanta, GA., August 17, 2003.

Organizer and Presider, Open Session for Section on Social Psychology, Annual Meeting of the American Sociological Association, Chicago, IL, August 1999.

Invited participant, Workshop on Knowledge and Distributive Intelligence. National Science Foundation, Washington, D. C. October 1997.

Co-Organizer, Ninth Annual Group Processes Conference, New York, New York. August 1996.

Discussant, Session on Double Standards, Group Processes Conference, Los Angeles, CA. August 1994.

Discussant, Regular Session on Group Processes, Annual Meeting of the American Sociological Association, Cincinnati, OH., August 1991.

Organizer, Regular Sessions on Group Processes, Annual Meeting of the American Sociological Association, Washington, D. C., August 1990.

Discussion Panel Member, "Have Longitudinal Studies Helped Us Understand Change?" Annual Meeting of the Midwest Sociological Association, Chicago, Ill., April 1990.

Discussant, Session on Gender, Work Roles, and Organizational Performance, Annual Meeting of the American Sociological Association, Washington, D. C., August 1985.

Organizer, Session on Inequality and Stratification, Annual Meeting of the American Sociological Association, Washington, D. C., August 1985.

Faculty Member, Summer Alumni College, Stanford University, August 1983.

Invited Participant, XII Annual Shell Faculty Forum, Houston, January 23-27, 1983.

Co-Presider, Session on Teaching Sociology to Undergraduates, Annual Meeting of the Eastern Sociological Society, Boston, April 1980.

PROFESSIONAL SERVICE:

Member, Cooley-Mead Award Committee, Section on Social Psychology, American Sociological Association, 2006-2007.

Member, Graduate Affairs Committee, Social Psychology Section, American Sociological Association, 2003-2004.

Member, Editorial Board, *Sociological Theory*, 2003-2005.

Member, Nominations Committee, Theory Section, American Sociological Association, 2002-2003.

Member, Editorial Board, *Social Psychology Quarterly*, 2000-2004.

Member, Editorial Board, *American Sociological Review*, 1997-1999.

Member, Theory Prize Committee, Theory Section of the American Sociological Association, 1997-1998.

Member, Committee of Visitors, Sociology Program, National Science Foundation, 1996.

Chair, Du Bois-Johnson-Frazier Award Committee, American Sociological Association, 1996.

Member, Du Bois-Johnson-Frazier Award Committee, American Sociological Association, 1994 - 1996.

Member, Editorial Board, *Sociological Inquiry*, 1993-96.

Member, Editorial Board, *Contemporary Sociology*, 1992-94.

Co-Editor, *Advances in Group Processes*, 1988-91, 1997- 2000.

Member, Editorial Board, *Social Psychology Quarterly*, 1988-1992.

Member, Sociology Panel, Division of Social and Behavioral Sciences, National Science Foundation, 1988-1990.

Member, Cooley-Mead Award Committee, Section on Social Psychology, American Sociological Association, 1987-88.

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Member, Committee on the Status of Racial and Ethnic Minorities in Sociology, American Sociological Association, 1984-1986.

Member, Committee on Undergraduate Education, Eastern Sociological Society, 1979-80.

Chairman, Policy Board, Kansas City (Kansas) Area Agency on Aging, 1973-74.

UNIVERSITY SERVICE:

Member, Graduate Studies Committee, Department of Sociology, University of Arizona, 2006 - .

Member, Graduate Studies Committee, Department of Sociology, University of Arizona, 2004 - 2005.

Member, Dean's Faculty Advisory Council, College of Social and Behavioral Sciences, University of Arizona, 2000 - 2002.

Member, Graduate Studies Committee, Department of Sociology, University of Arizona, 2000 - 2003.

Member, Recruitment Committee (junior and senior searches), Department of Sociology, University of Arizona, 1999-2000.

Member, Recruitment Committee (junior search), Department of Sociology, Cornell University, 1997-98.

External Member, Search Committee, Department of Rural Sociology, Cornell University, 1996-97.

Member, Ad hoc Graduate Admissions Committee, Department of Sociology, Cornell University, 1994-96.

Director of Undergraduate Studies, Department of Sociology, Cornell University, 1994.

Member, Sponsoring Committee for the A. D. White Professorship-at-Large [William J. Wilson], Cornell University, 1994 - 99.

Vice-Chair, Department of Sociology, Cornell University, 1993-94.

Chair, Graduate Curriculum Committee, Department of Sociology, Cornell University, 1992-93.

Chair, Recruitment Committee, Department of Sociology, Cornell University, 1992-93.

Member, Recruitment Committee, Department of Sociology, Cornell University, 1991-92.

Member, Search Committee [Social Sciences and African-American World Studies], The College of Liberal Arts, The University of Iowa, 1988-90.

Member, Administrative Panel for Human Subjects in Behavioral Science Research, Stanford University, 1986-88.

Chair, Undergraduate Studies Committee, Department of Sociology, Stanford University, 1985-87.

Member, Advisory Board to the Assistant Dean for Native American Affairs, Stanford University, 1982-84.

Member, Policy Board, Center for Research on Women, Stanford University, 1982-84.

Chair, Undergraduate Studies Committee, Department of Sociology, Stanford University, 1981-83.

Member, Committee on Undergraduate Education, Eastern Sociological Society, 1979-1980.

Member, Committee on Undergraduate Studies, Department of Sociology, Yale University, 1978-80.